



# STEELE FIRE APPARATUS

806 N. 1ST EAST  
HASKELL, TEXAS 79521  
1-800-687-7639

## Personal Information

Today's Date:	Name (last, first, middle):		
Address (number, street, city, state, zip):			
Previous Address (number, street, city, state, zip):			
Home Phone:	Work Phone:	Cell Phone:	
Social Security Number:		Date of Birth:	
Marital Status:		Number of Dependents:	
Position Applying For:		Date You Can Start:	
Starting Salary Expected:		Full Time or Part Time:	
If Part Time, Specific Days and/or Hours Available:			

## Employers (list your last five employers, starting with your current or last employer)

Name:	Address (number, street, city, state, zip):		
Duties:	Date Started:	Date Ended:	
Monthly Salary:	Reason for Leaving:		
May We Contact Your Current Employer?			

Name:	Address (number, street, city, state, zip):		
Duties:	Date Started:	Date Ended:	
Monthly Salary:	Reason for Leaving:		

Name:	Address (number, street, city, state, zip):		
Duties:	Date Started:	Date Ended:	
Monthly Salary:	Reason for Leaving:		

Name:		Address (number, street, city, state, zip):	
Duties:	Date Started:	Date Ended:	
Monthly Salary:	Reason for Leaving:		

Name:		Address (number, street, city, state, zip):	
Duties:	Date Started:	Date Ended:	
Monthly Salary:	Reason for Leaving:		

### Education

Name of Grade School Attended:	Year Graduated:	Last Year Completed:
		9   10   11   12
Name of College or Trade School:	Did you Graduate?	Year of Graduation:

### Experience (list number of hours, days, months or years for any of the following jobs)

Welder:	TIG/MIG:	Cutting Torch:
Computer:	Accounting:	Bookkeeping:
Payroll:	Fabrication:	Press Break:
Shear:	Paint:	Sandblasting:
Automotive Wiring:	Other:	Other:
Are you willing to cross train into any of the above fields?		
Do you have any conditions which may limit your ability to perform the particular job for which you are applying? If yes, please explain:		

### References (list at least three references not related to you)

Name:	Address:	Phone Number:
Name:	Address:	Phone Number:
Name:	Address:	Phone Number:

## Drug and Alcohol Policy

Steele Fire Apparatus (SFA) prohibits the use of illegal drugs and the abuse of other controlled substances, prescription drugs or medicines, or alcohol during anytime an employee is working for SFA or while on SFA business. Specific examples of prohibited conduct related to drugs and alcohol include, but are not limited to, the following:

- Use, possession, manufacture, distribution, or sale of controlled substances or illegal drugs, or the distribution or sale of prescription drugs or medicines during working hours on SFA premises or while on SFA business
- Misuse or abuse of prescription drugs or use of alcohol during working hours on SFA premises or while on SFA business
- Use of alcohol or use, possession, manufacture, distribution, or sale of controlled substances or illegal drugs off SFA premises that may affect the employee's work performance, his or her safety, the safety of others, or SFA's reputation in the community or with its customers

Violation of SFA's Drug and Alcohol Policy will result in disciplinary action at SFA's discretion, up to and including immediate termination of employment.

Do you understand this policy? Yes \_\_\_\_\_ No \_\_\_\_\_

Steele Fire Apparatus, at our discretion, may ask you to submit to a drug/alcohol test prior to employment.

Are you willing to submit to this test? Yes \_\_\_\_\_ No \_\_\_\_\_

I certify that to the best of my knowledge and belief, that the information given truly represents my background and experience. I understand that if I have knowingly misrepresented, falsified, or omitted any of the application information, I may be disqualified for employment consideration or dismissed from employment with Steele Fire Apparatus.

I hereby authorize any and all schools, former employers, references and any others who have information about me, to provide such information to Steele Fire Apparatus and I relieve all parties involved from any and all liability for and any and all damages that may result from providing such information.

I understand that if offered a position with Steele Fire Apparatus, I may be required to submit a pre-employment medical examination, drug/alcohol screen and background check as a condition of my employment. I understand that any unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment, if already employed.

By signing below, I acknowledge that I have read, understand and agree to the above.

Printed Name:

Signature:

Date:

Please send your application to:  
Steele Fire Apparatus  
806 N. 1ST EAST  
HASKELL, TEXAS 79521